GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT (LABOUR)

Labour Disputes.—Industrial Dispute between the workmen and the Management of M/s. M. G. Automobiles, Patil Nagar, Bellary-2.

Award of the Industrial Tribunal, Bangalore published.

Read the following papers—

(i) Letter No. I.T. No. 1203/68-69, dated the 3rd December 1968 form Shri B. M. Jayamahadeva Prasad, Presiding Officer, Industrial Tribunal, Bangalore.

BEFORE THE INDUSTRIAL TRIBUNAL IN MYSORE, BANGALORE.

2nd December 1968.

PRESENT

Sri B. M. Jayamahadeva Prasad, B.A., B.L., *Presiding Officer.*

I.D. No. 63 *of* 1968

First Party—

Workmen of M/s. M. G. Automobiles, Patil Nagar, Bellary-2.

Vs.

Second Party—

Management of M/s. M. G. Automobiles, Patil Nagar, Bellary-2.

REFERENCE

G.O. No. FCL 404 *LLD* 68, *Bangalore, dated 7th October* 1968.

AWARD

The Government of Mysore, being of opinion that an industrial dispute exists between the workmen and management of M/s. M. G. Automobiles, Patil Nagar, Bellary-2, have referred it to this tribunal for adjudication, under Section 10(1)(d) of the Industrial Dispute Act, 1947, setting out the following points of dispute.

"I (a) Are the management of M/s. M. G. Autobomiles, Bellary, justified in issuing charge sheets to four workmen of the factory and holding a domestic enquiry in respect of the incident that took place in the factory on 11th December 1967 though they had orally agreed with the Union to treat those incident as closed ?

(b) If not, to what reliefs are the two dismissed workmen *viz.*, (1) Shri K. Mahabaleshwarappa and (2) Sri B. Chikkanna and the two suspended workmen (1) Shri P. S. Naidu and (2) Shri C. Gangiah of M/s. M. G. Automobiles, Bellary, entitled to ?"

2. The cause of the aggrieved workmen has been sponsored and espoused by the Industrial and General Labour Union (M.G. Automobiles Employees' Local Units,) Bellary. This Union as representing the wrkmen, is the I Party, and the management of M/s. M. G. Automobiles, Patil Nagar, Bellary, is the II Party in these proceedings.

3. After the Reference was received from the Government. it was registered as I.D. No. 63 of 1968 and the I Party was notified to submit its statement of claim. On 30th November 1968, when the case was called on for filing the claim statement, Sri C. Gangiah, Treasurer of the I Party Union filed a Memo stating that as the dismissed workmen, Sriyuths K. M. Mahabaleshwarappa and B. Chikkanna have since been reinstated in service with back wages and continuity of service, and in as much as the orders of suspension passed against Sriyuths P. S. Naidu and C. Gangiah have since been withdrawn by the II Party Management and full wages for the entire period of suspension have been paid to them, the dispute does not survive, and prayed for permission to withdraw the dispute in I.D. No. 63 of 1968.

4. In view of this I pass an award as under.

AWARD

5. In the result, I make an award rejecting the Reference. No order as to costs.

B. M. JAYAMAHADEVA PRASAD,
Presiding Officer,
Industrial Tribunal.